

What Is DEI?



Diversity

All the ways people differ in relation to one another, including but not limited to race, gender, age, national origin, self-identification, religion, ability, sexual orientation, socioeconomic status, education, marital status, language, and physical appearance.



Equity

The ongoing practice of recognizing and appreciating differences. The removal of implicit and explicit barriers and bias within procedures, processes, and distribution of resources.



Inclusion

The act of creating safe and welcoming environments in which every person feels respected, supported, valued, and invited to fully participate.

